

PROMOTION RECOMMENDATION  
THE UNIVERSITY OF MICHIGAN  
MEDICAL SCHOOL  
DEPARTMENT OF OBSTETRICS AND GYNECOLOGY

Michelle Moniz, M.D., M.Sc., assistant professor of obstetrics and gynecology, Department of Obstetrics and Gynecology, Medical School, is recommended for promotion to associate professor of obstetrics and gynecology, with tenure, Department of Obstetrics and Gynecology, Medical School.

Academic Degrees:

M.Sc.	2015	University of Michigan
M.D.	2008	Washington University, St. Louis
B.A.	2004	Johns Hopkins University

Professional Record:

2015-present	Assistant Professor of Obstetrics and Gynecology, University of Michigan
2013-2015	Clinical Lecturer of Obstetrics and Gynecology, University of Michigan
2012-2013	Clinical Lecturer of Obstetrics and Gynecology, University of Pittsburgh

Summary of Evaluation:

Teaching: Dr. Moniz has a passion for teaching and mentorship and has fully integrated teaching responsibilities into her clinical work, scholarly activities, and formal mentoring. She has expertly mentored numerous faculty, fellows, residents, undergraduate students, and medical students, supporting both their educational and career development. She is an important educator of colleagues not only in Michigan but nationally, educating peers on adopting best practices for clinical care delivery. Dr. Moniz teaches medical students and residents in the outpatient setting at Northville Health Center and the Von Voigtlander Birth Center. She also teaches fellows at the Institute for Healthcare Policy and Innovation (IHPI) and in the National Clinician Scholars Program. Additionally, Dr. Moniz developed and implemented the curriculum for the Immediate Postpartum Long-Acting Reversible Contraception (IPLARC) implementation toolkit. This toolkit has helped hospitals across the country implement evidence-based practices for contraceptive care after childbirth.

Research: With unique expertise in women's health policy, health services research, and implementation science, Dr. Moniz has dedicated her career to researching reproductive health inequities and evaluating health policies and clinical strategies designed to improve all women's access to high-value reproductive healthcare. Dr. Moniz has an exceptional number of publications, invited lectures, and a strong funding record recognizing the importance and timeliness of her work. She has 75 publications in high-impact journals such as the *Journal of American Medical Association*, *BMJ Quality and Safety*, and

*Health Affairs*, garnering attention in *The Atlantic*, National Public Radio, and other major media outlets. In addition, she has a seminal publication on patient costs for maternity care in *Health Affairs* with an Altmetric score of 1074 (99<sup>th</sup> percentile).

Dr. Moniz's research has been recognized with several awards including being the recipient of the Society of Family Planning Outstanding Researcher Award for her work on balancing enhanced contraceptive access with the risk of reproductive injustice. She received the 2019 Best Abstract in Women's Health for "Implementation of Postpartum Contraceptive Care: Determinants, Implementation Strategies, and Workflow Processes in a Multiple Case Study of 11 US Hospitals" at the AcademyHealth annual research meeting. She also received the Health Affairs Top 20 papers of 2020 for "Out-Of-Pocket Spending for Maternity Care Among Women with Employer-Based Insurance."

Dr. Moniz has had consistent and impressive grant funding for her research. Her current funding includes a multi-principal investigator role on a U01 Food and Drug Administration grant. She is the principal investigator on one R01 equivalent grant with Blue Cross Blue Shield of Michigan (BCBSM), and the principal investigator on an Agency for Healthcare Research and Quality K08 award examining evidence-based strategies to implement high-value contraceptive care for women after childbirth and co-investigator with effort on a Michigan Department of Health and Human Services Medicaid matching grant to promote more equitable healthcare delivery and health outcomes in Michigan.

In addition to her current funding, Dr. Moniz is actively submitting proposals to fund her very important research to address healthcare inequities. Dr. Moniz is able to lead large-scale research initiatives that develop reproductive health innovations into routine clinical practice and improve reproductive health outcomes. Her research contributions have been far-reaching and transformational. She is nationally recognized as a leading voice in women's health services and quality improvement.

#### Recent and Significant Publications:

- Peahl AF, Smith RD, Moniz MH, "Prenatal Care Redesign: Creating Flexible Maternity Care Models Through Virtual Care," *American Journal of Obstetrics & Gynecology* 223(3): 389.e1-389.e10, 2020. PM32425200/PMC7231494
- Bonawitz K, Wetmore M, Heisler M, Dalton VK, Damschroder LJ, Forman J, Allan KR, Moniz MH, "Champions in context: which attributes matter for change efforts in healthcare?," *Implementation Science* 15(1): 62, 2020. PM32762726/PMC7409681
- Moniz MH, Fendrick AM, Kolenic GE, Tilea A, Admon LK, Dalton VK, "Out-Of-Pocket Spending For Maternity Care Among Women With Employer-Based Insurance, 2008-15," *Health Affairs* 39(1): 18-23, 2020. PM31905056
- Moniz MH, Spector-Bagdady K, Heisler M, Harris LH, "Inpatient postpartum long-acting reversible contraception: Care that promotes reproductive justice," *Obstetrics & Gynecology* 130(4): 783-787, 2017. PM28885401/PMC5657594
- Moniz MH, Dalton VK, Davis MM, Forman J, Iott B, Landgraf J, Chang T, "Characterization of Medicaid Policy for Immediate Postpartum Contraception," *Contraception* 92(6): 523-531, 2015. PM2645232

Service: Dr. Moniz is a superb clinician who has a strong record of service. She is a member of the department of Obstetrics and Gynecology's Research Committee and the University of Michigan's Center for Health Outcomes and Policy (CHOP) Advisory Board. She has also served on the Leadership Committee for Prenatal Care Redesign to look at best practices for providing care during COVID. Dr. Moniz was instrumental in launching immediate postpartum contraceptive services at the Michigan Medicine Birth Center and several healthcare systems across the state of Michigan. Since 2016, Dr. Moniz has served as a member of the Early Career Faculty Advisory Council at IHPI, including two years as the president, and was instrumental in launching numerous innovations in mentorship including the Roadmaps to Promotion. This online tool contains examples and templates to help early career faculty plan activities and milestones in their progress toward promotion.

Dr. Moniz serves nationally on the American College of Obstetricians and Gynecologists' (ACOG) Committee on Healthcare for Underserved Women, the ACOG Clinical Practice-Obstetrics committee, and the Office of Population Affairs National Contraceptive Measures Expert Workgroup. She is an ad hoc reviewer for several prominent journals and was named the Obstetrics and Gynecology Top Ten Percent Peer Reviewer in 2019. She has also been an abstract reviewer for the Academy Health Annual Research Meeting and the AcademyHealth Dissemination and Implementation Science Meeting. Dr. Moniz received the IHPI Impact Accelerator Award in 2019 which recognizes outstanding faculty whose work has had an impact on health policy or practice. Her landmark studies have characterized Medicaid reimbursement policies for immediate postpartum contraception across states. Her work has prompted many Medicaid agencies across the country to adopt specific reimbursement policies for immediate postpartum contraception, allowing hospitals across the country to begin offering this service.

External Reviewers:

Reviewer A: "...Dr. Moniz has established an independent productive research program in evaluating the impact of health insurance design on women's healthcare utilization and costs and evaluating the implementation of healthcare systems interventions...She has positioned herself as a national leader in this space and as a star to watch...Her commitment to local service and national and international scientific leadership also are notable...her commitment to mentorship is outstanding."

Reviewer B: "Dr. Moniz stands out as an educator and mentor. She has an impressive list of mentees, including faculty, residents, and medical, graduate and undergraduate students. She has also contributed educationally with leadership programs for the Departments of OB-GYN and surgery based on her mastery of the pedagogy of mentorship and was the organizer and host of a national mentorship conference, the Michigan Mentorship Academy."

Reviewer C: "Dr. Moniz has focused her research [on] care access and health equity; both pressing issues in obstetrics and gynecology and her work has already made an impact on how we practice obstetrics in the US. For example, her work on blending virtual and in-

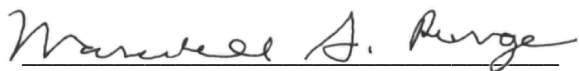
person care for low-risk pregnancies was adopted by our leading organization, the American College of Obstetrics and Gynecology, as the model for adopting this type of care during the COVID pandemic.”

Reviewer D: “[Dr. Moniz’s] contributions to institutional and national medical group committees are also favorable. She has served on several committees for the Society of Family Planning and ACOG in addition to those for [the] Office of Population Affairs and the National Quality Forum Medicaid Adult Quality Measures Workgroup. These latter commitments are opportunities for Dr. Moniz to make unique contributions based on her research findings.”

Reviewer E: “Dr. Moniz has obtained substantial grant funding and demonstrates [the] potential for even greater success...Dr. Moniz is among a small number of policy researchers who focus on reproductive and post-partum health care. She is particularly rare as a practicing obstetrician/gynecologist who focuses on such research, and her clinical expertise and perspective inform and elevate her research. I consider her to be at the top of a small field, and trust that her extensive mentorship will inspire new investigators to enter the field.”

Summary of Recommendation:

Dr. Moniz is an exceptional physician investigator and implementation scientist. She is uniquely positioned to lead cutting-edge research on health services research that drives health policy change to improve health outcomes. She has made significant contributions across the three missions of teaching, research, and service. Therefore, I am pleased to recommend Michelle Moniz, M.D., M.Sc. for promotion to associate professor of obstetrics and gynecology, with tenure, Department of Obstetrics and Gynecology, Medical School.



Marschall S. Runge, M.D., Ph.D.  
Executive Vice President for Medical Affairs  
Dean, Medical School

May 2023